



The Equalities Act for Placemakers and Transport Planners

Overview

The introduction of the Equality Act 2010 marked an ambitious attempt by the government to both rationalise and expand equality laws within the UK. With specific duties and obligations placed on public bodies, it has wide ranging implications for transport practitioners. Claims for disability discrimination are on the increase and anyone involved with policies and projects impacting on the design and operation of the public realm needs to have a working knowledge of the provisions of this act. This course provides a comprehensive introduction to the application of the Equalities Act to transportation, highways and urban realm activities and is essential training for any consultant working for public sector clients.

Learning outcomes

On completion of the course, delegates will:

- Understand the provisions of the Equality Act and its application to the delivery of development planning, highway design and wider public realm services
- Be able to consider 'access for all' issues at a basic and consistent level within delivery of their projects
- Understand the implications of the new legislation on transport policy, strategy and project development
- Be able to audit existing local policy and guidance to identify where revisions are required to meet the provisions of the Act
- Appreciate how the legislation should influence consultation and engagement practices
- Understand what the content of the Equalities Act means for their job role, and any transportation professionals working for them
- Know where to find key information to help them develop their knowledge
- Appreciate and be able to quantify the risks involved in not planning ahead for access and equality issues
- Be acquainted with the methodology for carrying out a public realm access audit assessment

Who should attend

This course is designed for transportation professionals in the public and private sector who are primarily involved in the development and implementation of policies, strategies and projects that affect the public realm. Suitable for both new entrants to the industry and long-standing professionals, the course should also be considered by people involved in transport development management, urban design, traffic management, traffic signal design, highway maintenance and parking. Consultants working for public sector clients will find this course particularly helpful for understanding the duties and responsibilities placed on them by this legislation.

Topics Covered

Introduction to the Equalities Act, Duties and obligations arising from the Act, Disability Equality Schemes, Interaction with policies and guidance, Implications for placemaking professionals, Access for All, Disability equality perspectives, Localism, Community Strategies, Engagement and Consultation, Development planning, Gap analysis of policies, guidance and processes, Practical accessibility auditing. Illustrated throughout by case studies and site visit (weather permitting).

Programme

08:45 **Coffee and Registration**

09:00 **Introductions**

Morning Session: Equalities Act Issues and Principles

09:30 **The Policy and legal Framework**

The Equalities Act and what it means for practitioners
Disability Equality Schemes

How existing transport and planning policy and guidance supports this (e.g. Manual for Streets, CABE Guidance)

Signposting to key resources and reference material

How this links to policies and guidelines (e.g. Streetscene guides)

10:15 **Workshop 1 - The implications for the 'Placemaking' professional - looking at:**

- Transport policy/LTP/LIP
- Accessibility planning and social inclusion
- Walking and Cycling
- Public Transport
- Home to School Transport and other special needs provision
- Sustainable Transport and travel planning
- Traffic management and town centre management
- Green spaces and access
- Council property projects

11:00 **BREAK**

11:15 **Disability Equality Perspective - Access for All**

- The principles of disability equality
- Effective engagement and participation
- Impact of Localism
- How this relates to the Community Strategies

11:45 **Workshop 2 - The Equalities Act and the planning process**

- Integration of equality principles into the planning process
- Working with developers to secure 'access for all' in scheme design
- Working with developers and Council departments to ensure access is considered early
- Case Study

12:15 **Workshop 3 - Gap Analysis and Action Planning**

- Evaluation of current practices and what is missing and could be improved (i.e. policies, technical guidance to developers, preliminary and detailed scheme screening processes for EA).
- Personal Pledge Promises for further actions
- RAG Action Plans for short, medium and longer term actions

13:00 **LUNCH**

Afternoon Session: Practical Application

13:30 **Practical Access Auditing**

- Access Audit Guidelines and Tools
- Asset Management
- Identifying the Issues
- Case Studies
- Access Audit Criteria
- Health and Safety Induction

14:15 **Site Visits**

Delegates will be given a short route to photograph and assess close to the training venue. Delegates should bring a digital camera and cable to download photos.

If adverse weather conditions prevent the audit taking place as scheduled, this session will be replaced by desktop case studies.

15:45 **BREAK - Collection of Completed Audit Material**

16:00 **Workshop 4 - Case Studies Options**

Delegates choose from one of four case studies:

- 1 - Town centre traffic management scheme
 - 2 - Access improvements at key public transport interchange
 - 3 - New development proposals (new school)
 - 4 - Play and open space scheme
- to use knowledge acquired from the audit process to review a desktop scenario with 'fresh eyes'.

16:45 **Round up/Lessons Learnt Close/Course Evaluation**

17:15 **Course Close**

*Please note that this is a preliminary programme and is subject to change

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Date of course and location		
Title	Forename	Surname
Position		
Department		
Organisation		
Address		
		Postcode
Telephone		
Email		
Please state any special dietary or access requirements		
How did you hear about this course?		

Attendance Fees

Please tick as appropriate:

- Standard rate** Fee (please write in amount) _____ + VAT
- CILT/Local Authority/Charity rate** Fee (please write in amount) _____ + VAT

Method of Payment

Card No.

Expiry Date	CSV Code	Cardholder's Name
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Cardholder's Address

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Invoice address (if different from delegate address listed above or the attached PO)

Please attach a copy of your purchase order made payable to PTRC

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Cheque enclosed for £ _____ made payable to PTRC

Signature of Authorisation

I have read and accept the terms and conditions

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Please return to: The Events Team, PTRC Education & Research Services Ltd, 22 Greencoat Place, London, SW1P 1PR
T: 020 7348 1970 F: 020 7348 1989 E: info@ptrc-training.co.uk

Terms and Conditions

1 Registration Form

Applications should be made on the official registration form. Photocopies are accepted. One form should be completed for each delegate attending an event. It is important that all sections are completed legibly. Delegates are advised to retain a copy of the registration form for reference before sending.

2 Fees

Fees include attendance at lectures, lecture notes, lunch and all refreshments unless otherwise indicated.

Fees do not include overnight accommodation, breakfast and evening meals unless stated or otherwise indicated.

3 Acknowledgement

Receipt of a registration form will be acknowledged by email, delegates will be sent an invoice and an email of acknowledgement. Joining instructions, including a map, will be sent to each delegate by email approximately two weeks before the start of the event.

4 Payment

Unless otherwise stated payment in full must be made at the time of booking. All prices are exclusive of VAT, unless stated otherwise.

5 Cancellation

All cancellations, or alterations to a booking, must be received in writing. To avoid cancellation penalties, substitutes will be accepted at any time, if notified in writing and in advance of the event. Adjustments in fees will be made if there is any change in fee category. Cancellations received in writing up to 14 days before an event will be subject to an administration fee of £75 + VAT or the event delegate fee, whichever is the lower. Cancellation within 14 days of the event date or a 'no show', will be liable for the full fee.

6 Disclaimer

PTRC reserves the right to vary the programme and to cancel an event if it is under subscribed or for any other reason. In the event of cancellation, where reasonably possible, PTRC aims to give delegates at least two weeks' notice and the fee will be refunded in full. PTRC will not be held liable for any pre-booked travel, accommodation or similar costs incurred under any circumstances whatsoever.

7 Data Protection

Details will be held on a database in accordance with the 1998 Data Protection Act. Information will be used for internal marketing purposes only and will not be shared with any external organisations.

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